

TALENT INSIGHTS

Guide for People Managers

What is Talent Insights?

Get deep insights into your team's personality and how to best collaborate with them, to create, cultivate and manage high-performing teams.

Criteria's Talent Insights gives you the insights you need to better understand your individual team members and your team as a whole, as well as practical guides for how team members can best work together through a fast, simple, 10-minute assessment.



How can Talent Insights help me and my teams?



Get unique, actionable insights for best managing your team

Understand how individual team members prefer to collaborate, communicate and work together. Get customized guidance to optimize their individual and team performance.



Understand and integrate new team members effectively

Get rich insights into your new team members and how they impact your team dynamics to ensure they can transition smoothly.



Understand how your team fits together

See the big picture of how your team functions as a whole and how individual members contribute. Understand how this impacts critical performance factors such as productivity, getting along with others, and innovation.



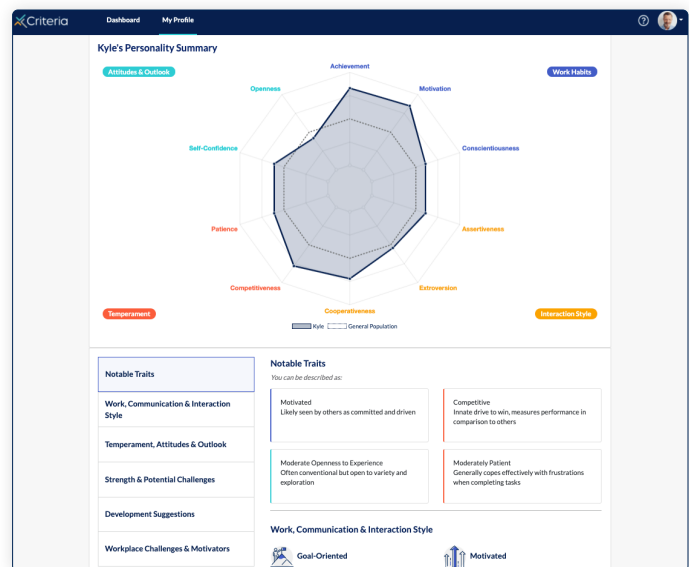
Tailor your management style

When it comes to managing teams, one size doesn't fit all. Talent Insights helps you how to engage and develop your teams based on individual strengths and opportunities for growth.

Get set up

- Keep an eye out for an email inviting you to join Talent Insights and accept the invitation.
- Create a Talent Insights account and complete the short, 10-minute personality assessment.

TIP: If a team member has already completed the Criteria personality assessment, they will be able to link their previous results and won't have to take the assessment again.



Invite your team members

- On the Talent Insights Dashboard, click Create Team.
- Give your team a name and enter the email addresses of the people you'd like to invite. Once your team has completed the assessment (or linked their previous results) you'll be able to see them in Talent Insights.

View your team insights

- On your Dashboard, click View Team to see how your team members work according to ten behavioral traits.
- Click on an individual to view their Collaboration Guide, which gives you tailored information about how to best work with them, based on your personality and theirs.
- Click the Workplace Insights tab to view detailed information about each team members' personality.

