



UNIVERSAL COGNITIVE APTITUDE TEST

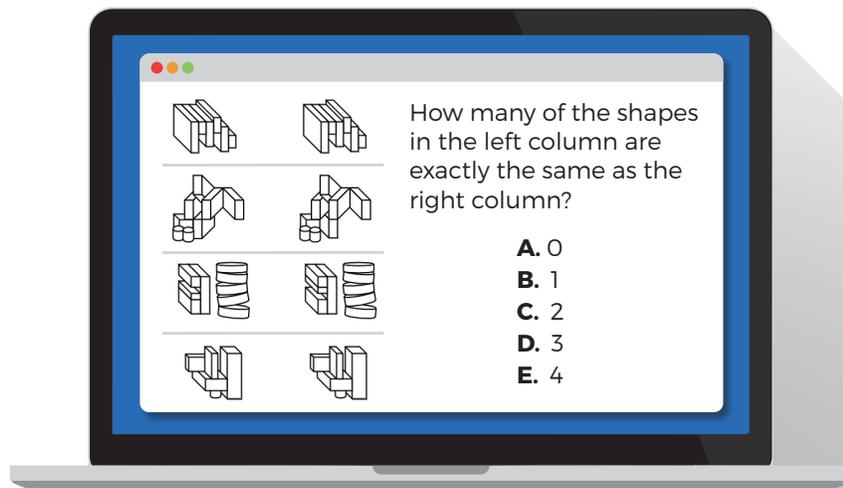
A language-independent aptitude test ideal for international candidates.

Measures:

- Critical thinking
- Problem solving ability
- Attention to detail
- Logic and analysis

- Questions:** 40 items
- Timed Test:** 20 minutes

The Universal Cognitive Aptitude Test (UCAT) measures general cognitive aptitude, which includes the ability to solve problems, digest and apply information, learn new skills, and think critically. As a language-independent test, the UCAT does not test verbal ability, making it easily translatable and ideal for international use.



Answer: C

Lauren Sample

Position: Software Engineer
Test Date: Jan 20, 2016
Test Event ID: CRI-6236-ZMON

Universal Cognitive Aptitude Test

The UCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate predictors of job success for any position.

Results Summary

21

RAW SCORE

53

PERCENTILE

Results Details

Lauren Sample achieved an overall score of 21, which means Lauren answered 21 questions correctly. This corresponds to a percentile rank of 53, meaning Lauren scored better than 53% of the people who have taken this test. Below are details of how Lauren performed in specific sub categories.



LOGIC & ANALYSIS
PERCENTILE

Ability to use logic and reasoning to solve problems and interpret data.

50



NUMERICAL REASONING
PERCENTILE

Ability to reason using numbers and numerical concepts.

53



ATTENTION TO DETAIL
PERCENTILE

Ability to focus on detail-oriented tasks with thoroughness and accuracy.

25



SPATIAL REASONING
PERCENTILE

Ability to visualize, make spatial judgments, and problem solve.

44

Raw Score

21

SCORE REPORT DATA THAT HELPS YOU HIRE

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 RAW SCORE:** questions answered correctly
- 2 PERCENTILE:** a performance metric indicating performance relative to others
- 3 SUB-SCORES:** Logic & Analysis, Numerical Reasoning, Attention to Detail, and Spatial Reasoning
- 4 SCORE RANGES:** recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.

APTITUDE SCORES AS A PREDICTOR OF PERFORMANCE



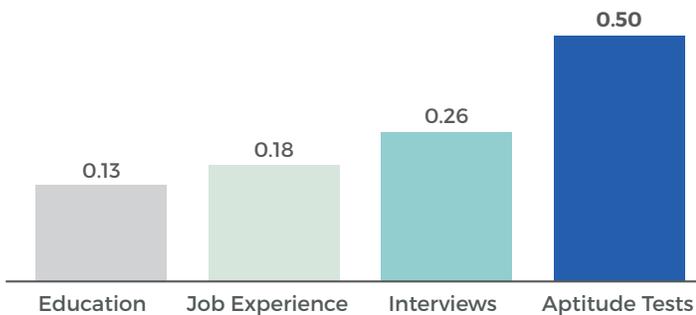
Research shows that cognitive aptitude is one of the most accurate predictors of job success:

2× MORE THAN INTERVIEWS

3× MORE THAN EXPERIENCE

4× MORE THAN EDUCATION

PREDICTIVE VALIDITY OF VARIOUS EMPLOYEE CRITERIA



Aptitude as a Predictor of Performance



Research shows that aptitude is one of the most accurate predictors of job success: twice as predictive as job interviews, three times as predictive as experience, and four times as predictive as education level.

Scientifically Validated



The UCAT has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. It is an especially effective predictor of performance for jobs that require enhanced abilities in the areas of problem solving, critical thinking, analysis, and mathematical reasoning.

TOP UCAT POSITIONS

