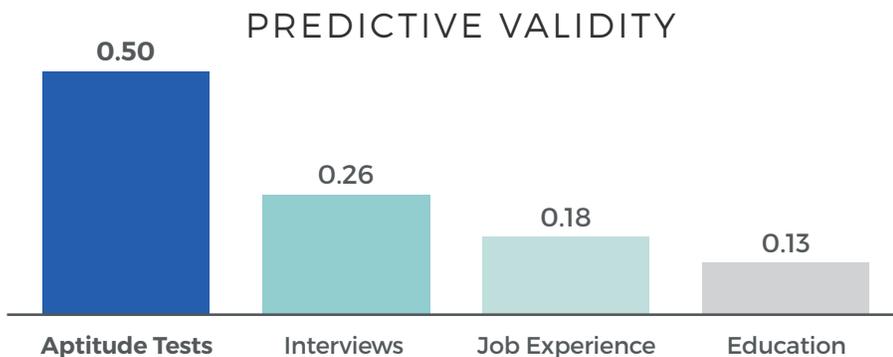


PRE-EMPLOYMENT TESTING MADE EASY®



A company's employees are its most important asset. Hiring and retaining the best talent is now more important than ever, and pre-employment testing provides you with the tools to make more informed hiring decisions. Criteria Corp's professionally validated pre-employment tests can help you hire more productive employees, reduce turnover, and spend less time and money on hiring and training.



HireSelect is a cost-effective web-based system that allows you to administer tests and view results with ease. The user-friendly platform can have you up and running in minutes. Within HireSelect, you have unlimited access to all of our aptitude, personality, and skills tests, providing you with validated, objective information on a candidate's capabilities and job suitability.

Research shows that cognitive aptitude is one of the most accurate predictors of job success:

2× MORE THAN
INTERVIEWS

3× MORE THAN
EXPERIENCE

4× MORE THAN
EDUCATION

Our portfolio includes assessments created by Harvard University psychologists, and some of the world's leading psychologists, statisticians, and psychometricians. The tests you'll find in HireSelect have been extensively validated - our tests predict job performance.



SEE BENEATH THE SURFACE

HIRESELECT® FEATURES

HireSelect is a robust and user-friendly testing solution. Below are just a few of HireSelect's features designed to make your hiring process both more efficient and effective:

Job Profiler

An interactive tool that helps you choose the right tests. The Job Profiler performs a job requirements analysis to precisely determine which tests will measure job-relevant competencies and traits for your position based on a database of 1,100 job types.

Online Test Administration and Real-Time Results

HireSelect provides you with links to your tests so that you can easily email testing links to applicants or post them online in a job description. Once candidates complete your tests, you receive their detailed score reports in real-time. These reports can be compared, exported, and archived.

TestMaker

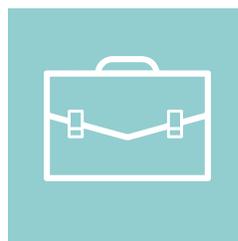
Our TestMaker tool gives you a way to develop and administer your own tests through our system. This is a great option if you want to test candidates on highly specific knowledge.

Customizable Accounts

HireSelect subscribers can create unlimited sub accounts and customize the data that each account sees or shares. You can also set up email alerts to let others in your company know when candidates have taken tests.

Unlimited Toll-Free Support

Criteria's knowledgeable customer service and technical support teams are available online and by telephone 6 AM – 6 PM PST.



Comprehensive

Criteria's test portfolio includes state-of-the-art assessments developed by Harvard University psychologists.



User-Friendly

Streamline the hiring process with HireSelect's analytical tools and task automation.



No Per-Test Fees

Flat-fee pricing allows unlimited use of all tests.

CASE STUDY

For an apparel retailer, employees who scored well on a pre-hire test earned 28% more than those who scored poorly.

AVERAGE SALES PER HOUR

