☑CRITERIA

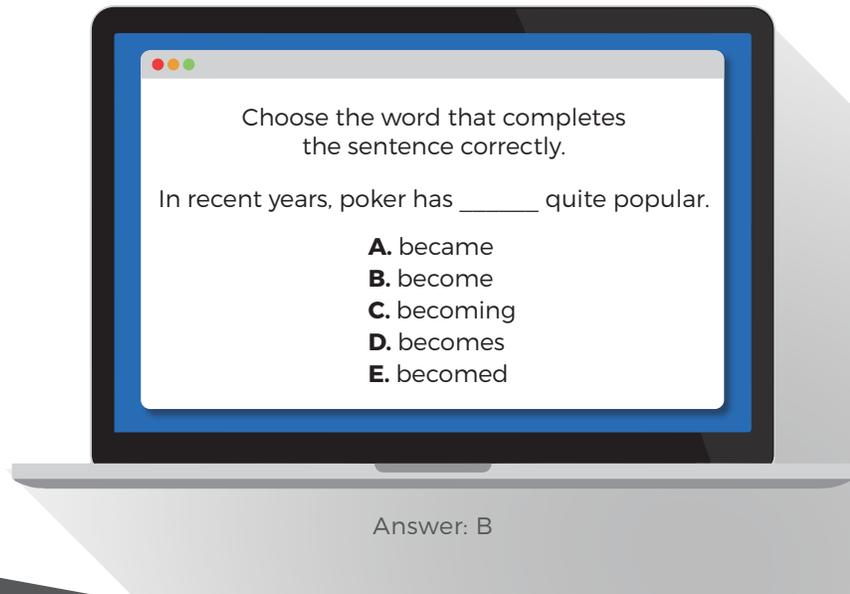www.criteriacorp.com | 877.909.TEST (8378)

CRITERIA BASIC SKILLS TEST

A test of basic math, verbal, and communication skills.

-

Measures:
Job readiness
Trainability
Learning ability
Attention to detail

🕐 **Timed Test:** 20 minutes

The Criteria Basic Skills Test (CBST) measures the basic math and verbal skills that are required to succeed in a wide variety of entry-level jobs. The CBST measures basic grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service positions.

Choose the word that completes the sentence correctly.

In recent years, poker has _____ quite popular.

A. became
B. become
C. becoming
D. becomes
E. becomed

Answer: B

Bill Sample
Position: Medical Assistant
Test Date: Jan 19, 2016
Test Event ID: CRI-8749-REOF

☑CRITERIA
SCORE REPORT

Criteria Basic Skills Test

The CBST measures the basic math and verbal skills that are required to succeed in a variety of entry-level jobs, such as grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service.

Results Summary

33
RAW SCORE

47
PERCENTILE

Results Details

Bill Sample achieved an overall score of 33, which means Bill answered 33 questions correctly. This corresponds to a percentile rank of 47, meaning Bill scored better than 47% of the people who have taken this test. Below are details of how Bill performed in specific sub-categories.

VERBAL RAW SCORE

Competency in basic verbal skills, including reading comprehension, grammar, attention to detail, spelling, and punctuation.

MATH RAW SCORE

Competency in basic quantitative skills, including arithmetic and numerical problem-solving.

16

17

Raw Score

33

SCORE REPORT DATA THAT HELPS YOU HIRE

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:
1. **RAW SCORE**: questions answered correctly
2. **PERCENTILE**: a performance metric indicating performance relative to others
3. **SUB-SCORES**: Verbal and Math
4. **SCORE RANGES**: recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.
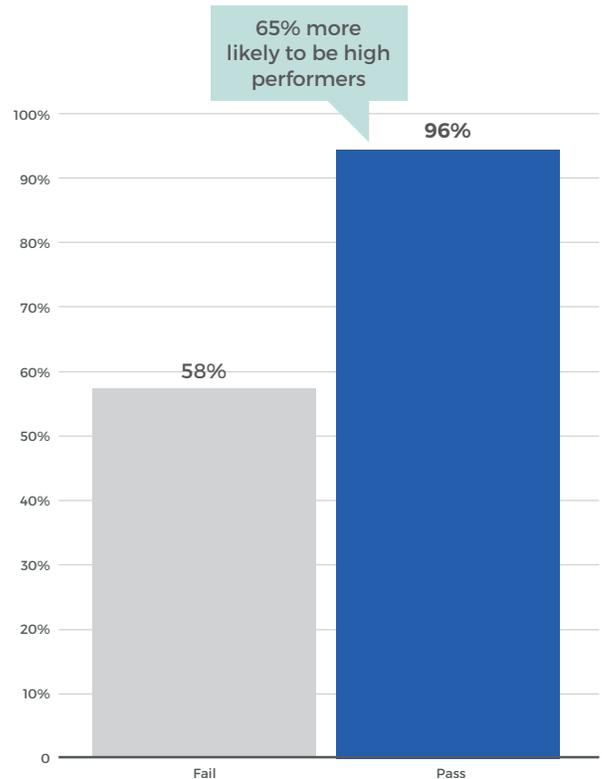
Scientifically Validated

The CBST has been extensively validated to be predictive of performance for a variety of jobs in which basic verbal and math skills are required. The test is most useful for assessing basic job-readiness competencies for candidates applying to entry-level or low- to mid-level jobs.

TOP CBST POSITIONS

ADMINISTRATIVE ASSISTANTS

BANK TELLERS

CASHIERS

CUSTOMER SERVICE REPRESENTATIVES

SALES REPRESENTATIVES

MEDICAL ASSISTANTS

RECEPTIONISTS

MAINTENANCE WORKERS

CASE STUDY

One bank used the CBST to dramatically increase the hiring success rate for tellers. Employees who passed the CBST were 65% more likely to be high performers.

HIRING SUCCESS RATE BY CBST SCORE

65% more likely to be high performers

96%

58%

Fail   Pass