



CRITERIA ATTENTION SKILLS TEST

An attention aptitude test.

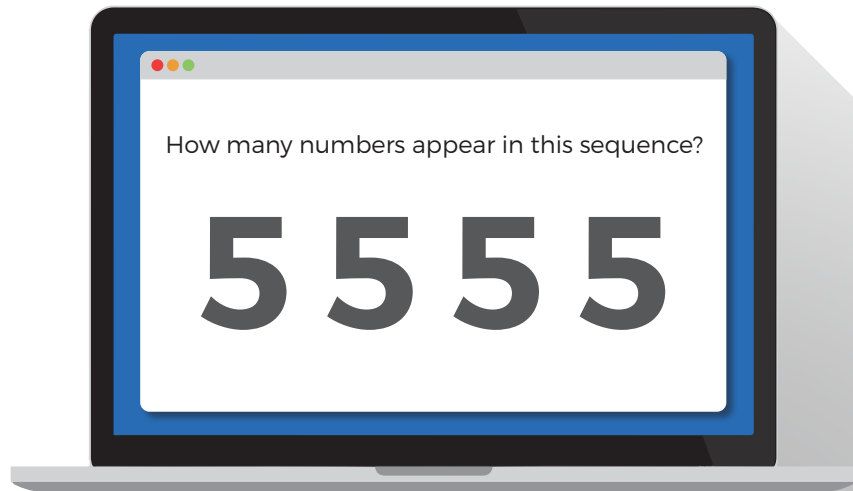
Measures:

Mental fitness
Concentration

Ability to sustain focus and avoid distractions

🕒 **Estimated Time:** 10 minutes

The Criteria Attention Skills Test is a short test that measures a person's concentration and ability to sustain focus on one or more tasks while avoiding distractions. Because of its ability to measure concentration skills, the CAST helps predict employee success in a wide variety of positions — ranging from skilled manufacturing jobs to casino gaming dealers to video surveillance workers. High attention and concentration levels are also strongly correlated with low operator error, so the CAST is used to help predict job performance for pilots, delivery drivers, and truck and bus drivers.



Answer: Four

Jesse Sample

Position: Driver
Test Date: Jan 19, 2016
Test Event ID: CRI-3333-UJHS



Criteria Attention Skills Test

The CAST is a short test that measures attention and concentration. Because it measures the ability to sustain focus and maintain concentration, the CAST can help predict employee success in a wide variety of positions, including drivers, pilots, skilled manufacturing jobs, gaming dealers, and video surveillance workers.

Results Summary

70

OVERALL SCORE PERCENTILE

Results Details



DIVIDED ATTENTION PERCENTILE

Measures the ability to "multi-task" or concentrate on two or more things simultaneously.

34



PERCEPTUAL REACTION TIME



SELECTIVE ATTENTION: VIGILANCE PERCENTILE

Measures the ability to maintain concentration on a task for a sustained period of time.

58



SELECTIVE ATTENTION: FILTERING PERCENTILE

Measures the ability to focus on important information and ignore irrelevant distractions.

71

17

Score Details

DIVIDED ATTENTION
The Divided Attention task measures a person's ability to "multi-task" or concentrate on two or more things simultaneously. Examples of jobs for

SCORE REPORT DATA THAT HELPS YOU HIRE

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

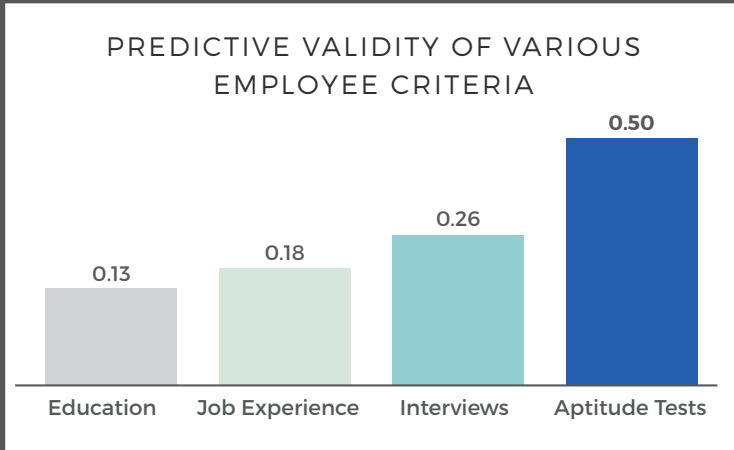
- 1 **PERCENTILE:** a performance metric indicating performance relative to others
- 2 **SUB-SCORES:** Divided Attention, Selective Attention/Vigilance, Selective Attention/Filtering, and Perceptual Reaction Time

Results are instant – view your candidates' score reports as soon as they finish the assessment.



Research shows that cognitive aptitude is one of the most accurate predictors of job success:

- 2x** MORE THAN INTERVIEWS
- 3x** MORE THAN EXPERIENCE
- 4x** MORE THAN EDUCATION



Aptitude as a Predictor of Performance



Research shows that aptitude is one of the most accurate predictors of job success: twice as predictive as job interviews, three times as predictive as experience, and four times as predictive as education level.

Scientifically Validated



The CAST has been extensively validated, demonstrating that the test correlates significantly with job performance for a variety of jobs that require a high level of sustained attention and focus.

TOP CAST POSITIONS

