Vince Sample

Position: Sample Test Portfolio
Test Date: December 20, 2024
Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0

Criteria
Score Report
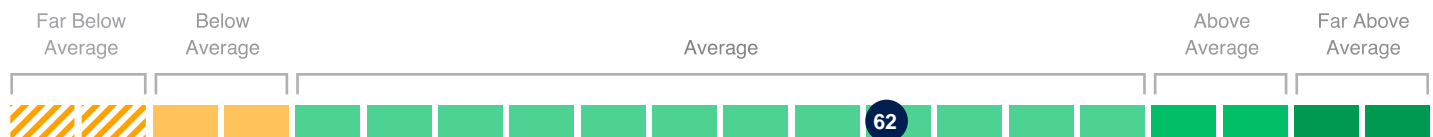
RISK TEST

Workplace Safety Profile

The Workplace Safety Profile measures a candidate's attitudes towards safety, which provides insight into the likely behaviors they will display in the workplace. Their results provide a reliable indication of the likelihood that they will be involved in accidents or cause injury to themselves or others while at work.

Results Summary

62nd Percentile

Average

Results Details

In terms of safety attitudes, Vince's results indicate **an average** risk of unsafe behavior in the workplace.

Far Below Average	Below Average	Average	Above Average	Far Above Average

62

Vince's score was higher than 62% of the general population, which indicates that they are likely to:

- Have similar attitudes towards safety compared to most people
- Generally display safe workplace behavior
- Follow safety policies and procedures
- Generally prioritize safety in the workplace

Score Details

Safety Control Percentile	**68**

The Safety Control Scale measures the degree to which an individual takes personal responsibility for their own safety at work.

Risk Aversion Percentile	**31**

The Risk Aversion Scale provides an indication of the degree to which an individual will avoid potentially hazardous and risky behavior.

Stress Management Percentile	**82**

The Stress Management Scale assesses the extent to which an individual manages emotional responses and tolerates various degrees of stress while at work.

Interview Questions

These questions are based on this candidate's responses to some of the questions included in the assessment and highlight areas you may choose to investigate further if they progress to the interview stage.

Risk

- How often would you take a chance, or do something 'risky'? Can you provide an example?

Safety

- To what extent do you think accidents are avoidable, or do they just happen? Why?

Validity & Response Style

The Validity and Response Style scales represent the individual's level of attention to the meaning of Workplace Safety Profile statements (Inconsistent Responding) and tendency toward positive (Self-Enhancing) self-presentation.

Inconsistent Responding (INC)	**VALID**

A valid inconsistency rating indicates that this person paid appropriate attention to the meaning of the WSP statements when giving a response, and is not likely to have responded carelessly or in a completely random fashion.

Self-Enhancing Score (ENH)	**VALID**

A valid self-enhancing rating indicates a style of self-presentation that is as positive as that of most people applying for a job.