

This score report is intended to be shared with the test-taker, and be used in a post-hire setting for the purpose of enhancing self-awareness, and encouraging growth and development. It may also be shared with Sarah's team members, manager and/or direct reports, if appropriate, so that new team members may become aware of Sarah's likely work styles and how their behavioral tendencies may influence interactions with team members in the workplace.

Workplace Safety

There are several characteristics and preferences that influence how Sarah might respond in situations where safety is important. Three of these are:

- **the extent to which they take personal responsibility for safety**
- **the extent to which they are attentive to risks**
- **the extent to which they remain focused under pressure**

Strengths

When considering all three of these areas, Sarah's relative strengths are likely to be in the areas of taking personal responsibility for safety, and remaining focused under pressure.

Of course, Sarah's approach to safety at work will not only be shaped by their behavioral tendencies and preferences. Other relevant factors will include the organization and the environment, as well as the safety and risk management practices in the workplace.