

This score report is intended to be shared with the test-taker, and be used in a post-hire setting for the purpose of enhancing self-awareness, and encouraging growth and development. It may also be shared with Devan's team members, manager and/or direct reports, if appropriate, so that new team members may become aware of Devan's likely work styles and how their behavioral tendencies may influence interactions with team members in the workplace.

Workplace Preferences

Devan's workplace preferences are the things that are most important to them in their ideal role or job. All else being equal, Devan is more likely to feel committed and satisfied in an organization that provides for their most important preferences.

The workplace preferences Devan ranked as most important are shown below. As an employer, it helps to know what these preferences are so that a work environment that suits Devan can be provided, and areas of potential misalignment can be explored.

Key Work Factors

Below are some of the work factors that are most important to you in a workplace setting:

Ability Utilization

Being able to apply relevant qualities and skills

Independence

Working independently of others

Activity

Being continually occupied with work tasks

Creativity

Having the capacity to trial one's own ideas