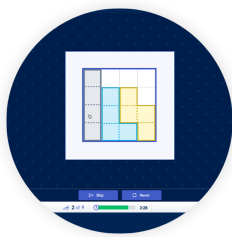# Criteria

Cognify

Cognify uses game based assessments to measure a number of abilities that have strong links to job performance. You will be asked to complete three short games that assess different aspects of your ability. These include the ability to find solutions to problems, work with numbers, and think quickly under pressure.

Cognify is designed to measure abilities and traits that don't rely on any specific knowledge, so it's not something that requires prior knowledge or study. You can complete the tutorials as many times as you like before you start the game. Please ensure you're in a comfortable environment free from distraction, and that you complete the assessments to the best of your ability.
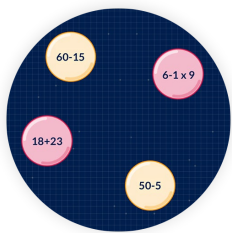
Games included in Cognify

Grid Lock

In **Grid Lock**, the candidate solves a succession of puzzles by fitting all of the pieces into the grid as quickly as they can.

Top performers in this game are likely to have strong general and spatial reasoning skills.

Numbubbles

In **Numbubbles**, the candidate is given a target number, and needs to identify and pop the bubbles containing an equation that equals the target. They need to do this as quickly and accurately as they can.

High performers are likely to have strong quantitative and fluid reasoning skills.

Proof It

In **Proof It**, the candidate must identify as many misspelled words and punctuation errors as possible in the time limit.

Candidates who do well on this assessment are likely to demonstrate strong reading and writing skills.

Technical

You'll need a reliable Internet connection to complete Cognify. We recommend you install the latest version of Google Chrome.

Time

Total assessment time is 10 minutes (plus tutorials).

Prepare

Check out the technical requirements to ensure your device is ready to go and follow all instructions once you login.

Device Agnostic

Cognify is mobile adaptive and can be played on a range of devices. You can also play on your laptop or desktop but you'll need a mouse.