

CCAT

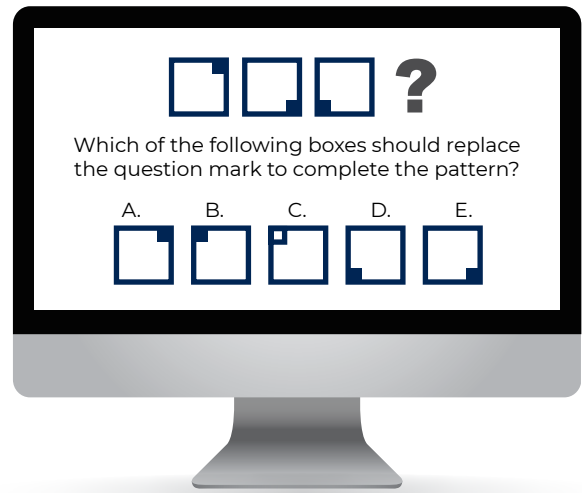
Criteria Cognitive Aptitude Test

Measures:

- ✓ Critical thinking
- ✓ Problem solving skills
- ✓ Learning ability
- ✓ Aptitude for applying new information

50 Questions

Estimated Time: 15 minutes



Answer: B

The CCAT measures cognitive aptitude, one of the best predictors of job success. The test evaluates many of the critical factors that contribute to on-the-job performance: critical thinking, problem solving ability, attention to detail, and the ability to learn and apply new information. The CCAT is one of our most popular aptitude tests and is commonly used to test for a broad range of mid- to high-level positions.

Lisa Sample

Position: Sample Test Portfolio
 Test Date: July 8, 2020
 Test Event ID: ABC-1234-EFGH

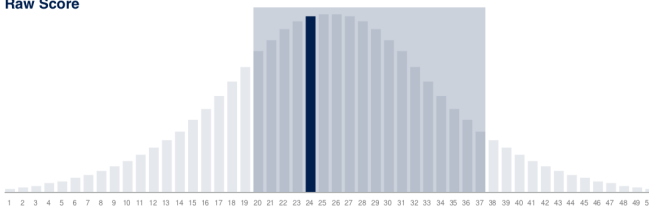


APTITUDE TEST Criteria Cognitive Aptitude Test

The CCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate job predictors of job success for any position.

Results Summary	
24 Raw Score	50 Percentile

Raw Score



Selected Score Range

Store Manager
 Suggested Range: 20-37

In Range

Results Details

Lisa Sample achieved an overall score of 24, which means Lisa answered 24 questions correctly. This corresponds to a percentile rank of 50, meaning Lisa scored better than 50% of the people who have taken this test. Below are details of how Lisa performed in specific sub categories.



Spatial Reasoning Percentile **58**



Verbal Ability Percentile **62**



Math & Logic Percentile **24**

Ability to visualize, make spatial

Reasoning and comprehension of

Ability to reason using numbers and

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **RAW SCORE:** Questions answered correctly
- 2 **PERCENTILE:** A performance metric indicating performance relative to others
- 3 **SUB-SCORES:** Spatial Reasoning, Verbal Ability, and Math & Logic
- 4 **SCORE RANGES:** Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Research shows that cognitive aptitude is one of the most accurate predictors of job success:

2x more than interviews

3x more than experience

4x more than education



Aptitude as a Predictor of Performance

Research shows that aptitude is one of the most accurate predictors of job success: twice as predictive as job interviews, three times as predictive as experience, and four times as predictive as education level.

Scientifically Validated

The CCAT has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. It is an especially effective predictor of performance for jobs that require enhanced abilities in the areas of problem solving, learning, critical thinking, and verbal and mathematical reasoning.

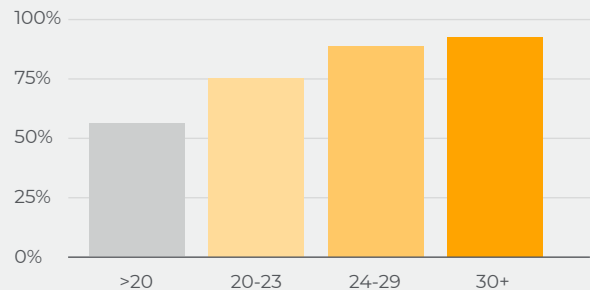
Top Positions for the CCAT

- ✓ Managers
- ✓ Sales Executives
- ✓ Software Developers
- ✓ Executive Assistants
- ✓ Analysts

Case Study

A technology call center used the CCAT to predict training completion rates. They found that using a CCAT cutoff score would reduce the number of people who didn't make it through training by 50%.

Training Completion Rate by CCAT Score



Six months after hiring, employees who passed the CCAT were also much more likely to still be at the company (74% compared to 51%).

Retention Rate by CCAT Score

