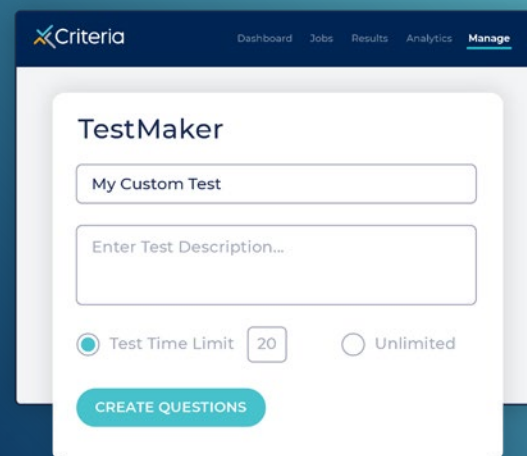


# Create your own skill & knowledge tests

Build, edit, and deliver your own tests to measure specific knowledge or skills, like technical expertise or industry knowledge.

- ✓ Use pre-hire to verify skills or knowledge in a consistent and scalable way
- ✓ Use post-hire to assess or survey your employees



## Why customers ♥ TestMaker for pre-hire tests

### Get clearer insights

- Turn resume claims into confirmed understanding and expertise
- Gather consistent information across candidates

### Save time and effort

- Skip trying to decipher resumes or wasting valuable interview time
- View results straight away and keep your process moving

### Measure what you need

- Create and deliver tests that meet your exact requirements
- Check industry knowledge, technical skills, or compliance understanding
- Create realistic on-the-job scenarios or situational judgment exercises

### Stay organized

- Use alongside Criteria's science-backed assessments and structured interview solutions
- View all results in one place for a clear and holistic view of each candidate

## Build tests your way

- ✓ Choose a question type:
  - Multiple choice
  - True/false
  - Yes/no
  - Check all that apply
  - Written response
- ✓ Add text, images, audio, or video\*
- ✓ Randomize question order
- ✓ Score automatically and view analytics
- ✓ Create a typing test with your own text passage and time limit

## Assess and survey employees

Post-hire, TestMaker is ideal for:

- ✓ Assessing knowledge during onboarding or training
- ✓ Verifying understanding of company processes
- ✓ Delivering engagement or performance surveys
- ✓ Gathering employee feedback

# New and upcoming features

## New TestMaker Template Library\*

Twenty-eight customizable knowledge and skill test templates, each featuring around 20 expert-validated multiple-choice questions.

- ✓ **Programming & Coding Skills:**
  - AWS, C#, C++, GitHub, Java, JavaScript, PHP, Python, R, SQL, Typescript
- ✓ **Role-specific skills:**
  - Accounting, bookkeeping, budgeting, cyber security, digital marketing, HVAC, product management, project management
- ✓ **Software skills:**
  - Adobe InDesign, AutoCAD, Figma, Microsoft Power BI, QuickBooks, Snowflake, Tableau, Xero
- ✓ **Remote worker readiness test**

## Additional question & content types

- ✓ **NEW Add video:** Create engaging situational judgment or scenario-based questions with embedded videos.\*
- ✓ **AVAILABLE IN 2025 Add information pages:** Add standalone instructions, messages, section breaks, image, or video\* pages.

## Available in 2025: Updated reports

- ✓ Percentage of total scores clearly displayed in the platform and on reports
- ✓ Full answer text included next to every question for a clear view of the option/s selected.

## Part of your complete talent assessment toolkit

TestMaker works hand-in-hand with Criteria's scientifically validated assessments and structured interviewing tools to give you a complete and accurate view of every candidate.

- + Use Criteria's validated [assessments](#) to measure aptitude, traits, competencies, emotional intelligence, and risk. Compare candidates to role-specific score ranges drawn from large candidate datasets.

- + Create custom **TestMaker tests** to check the exact technical skills, knowledge, and role-specific requirements unique to your roles or industry.

- + Include brand-positive [video interviews](#) alongside or after testing to efficiently shortlist candidates in a quarter of the time of phone screens

- + Conduct structured, professional, and consistent [live interviews](#) and collect feedback immediately

- + View all candidate data in one place to easily identify top talent and get your offer in front of them before your competitors.

\*Available exclusively for customers with a Talent Success Suite subscription.