

Score Report Guide



Cognify


Cognitive Aptitude Assessment

Cognify


- **Cognify** is a game-based assessment of cognitive ability that measures a candidate's problem-solving ability, critical thinking, and reasoning.
- **Cognitive** ability is one of the best predictors of job performance because it measures how quickly a person can learn, organize, and apply new information.
- **Cognify** consists of 3 mini-games and is 10 minutes in length + tutorials. It can be taken anywhere and on any device (including a phone). The three mini-games are:
 - **Grid Lock:** which measures problem solving
 - **Numbubbles:** which measures numerical reasoning
 - **Proof It:** which measures verbal knowledge

Vince Sample

Position: Sample Test Portfolio
 Test Date: June 5, 2023
 Test Event ID: ABC-D1Fg-2H3I-jkimN | Test Ver: 1.0



Score Report



APTITUDE TEST
Cognify

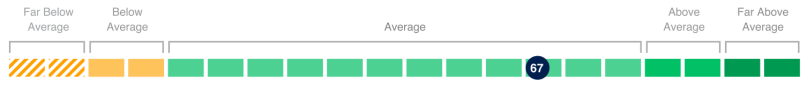
Cognify is a game-based assessment of cognitive aptitude that predicts employee performance at work. Candidates who score well on Cognify are likely to problem solve effectively, work well with numbers, process information quickly and accurately, and demonstrate strong reading and writing skills.


Results Summary

67th Percentile

Average

Results Details




Selected Score Range  **Project Manager**
Suggested Range: 28-100

In Range

Vince's overall Cognify score was higher than 67 percent of the general population, which indicates that they are likely to:


- Learn new tasks as quickly and accurately as most people
- Apply numerical and mathematical knowledge as well as most people
- Have sound problem solving abilities
- Extract meaning and identify errors in written text with high accuracy
- Be as easily trained and upskilled as most people

Score Details




Problem Solving Percentile 66

Grid Lock measures Problem Solving abilities such as reasoning, evaluating and learning under pressure. These abilities influence the capacity to learn quickly on the job and succeed in a role.



Numerical Reasoning Percentile 43

Numbubbles measures Numerical Reasoning abilities such as solving mathematical problems under time pressure. This ability is important where working with numbers is critical.



Verbal Knowledge Percentile 92

Proof It measures Verbal abilities such as identifying misspelled words and punctuation errors. These abilities are important for roles where reading and writing are required for day-to-day tasks.

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Candidate Information and Results Summary

1
Vince Sample
Position: Sample Test Portfolio
Test Date: June 5, 2023
Test Event ID: ABC-D1Fg-2H3l-jklmN | Test Ver: 1.0 **3**



 **APTITUDE TEST**
Cognify

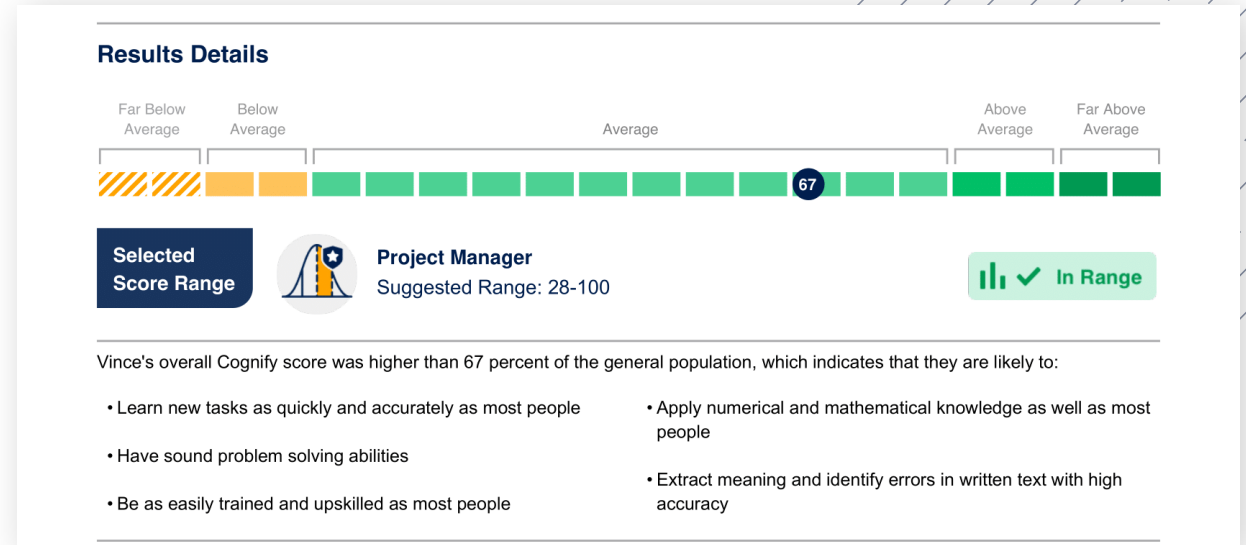
Cognify is a game-based assessment of cognitive aptitude that predicts employee performance at work. Candidates who score well on Cognify are likely to problem solve effectively, work well with numbers, process information quickly and accurately, and demonstrate strong reading and writing skills.

Results Summary **2**
67th Percentile
Average

1. The top of the first page of every **Cognify** score report displays the candidate's information, including the candidate's name, position applied for, the date the candidate took the assessment, and the Test Event ID.
2. The Results Summary provides the applicant's Percentile ranking compared to our global norming group.
3. The Test Event ID is given to candidates at the beginning of their assessment and is used if they encounter any issues during the test. They simply return to www.oda1.com, enter their Event ID, and then they can continue their assessment from where they left off.

Results Details

- Below the Results Summary, you will see the population distribution for Cognify to give you an idea of where that candidate scored relative to others. The majority of scores group near the middle of the distribution, and less common scores fall in the higher and lower ends of the scale.
- If you've created a custom score range, that range will appear below the population distribution. To the right of that information you will see an icon indicating whether your candidate's score fell inside the range you've set.
- Below this information, you'll also receive a few insights into what areas the candidate is likely to excel in or areas that may be potentially challenging.



Score Details

At the bottom of the score report, you will see a breakout of the sub scores for problem solving, numerical reasoning, and verbal knowledge.

Although these sub scores provide helpful information, the most important score is still the overall percentile, as the overall score is the best predictor of future job success. The sub scores are:

Problem Solving – indicates a candidate’s ability to solve new problems without prior knowledge. This includes the ability to learn quickly, work under time pressure, think critically, and adapt to change.

Numerical Reasoning – indicates how well a candidate comprehends quantitative and numerical concepts. This includes the ability to solve mathematical problems under time pressure, focus, and switch between tasks.

Verbal Knowledge – measures a candidate’s breadth of knowledge and ability regarding written language. More specifically, this includes their ability to demonstrate strong reading and writing skills, attention to detail under time pressure, ability to extract meaning from text, and work efficiently (i.e., speed and accuracy).

Score Details



Problem Solving
Percentile

66

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Numerical Reasoning
Percentile

43

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Verbal Knowledge
Percentile

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General Guide for Interpreting Percentile Rank

PEOPLE WHO SCORE IN THE BOTTOM RANGE:	PEOPLE WHO SCORE IN THE MIDDLE RANGE:	PEOPLE WHO SCORE IN THE TOP RANGE:
May take time to understand and learn new tasks	May understand and learn new tasks and concepts as well as most people	Pick up new tasks and concepts more easily than most
Rely on past experience to deal with new or complex situations	Have a moderate ability to apply both old and new knowledge to complex or novel situations	Are highly likely to apply both old and new knowledge to complex or novel situations
Are less likely to learn quickly and carry out tasks under time pressure	May learn reasonably quickly and can feel relatively comfortable carrying out tasks under time pressure	Have a high likelihood of learning quickly and carrying out tasks under time pressure
May need extra support to meet role requirements	Have the ability to perform as well as most people in a particular role	Have superior problem-solving abilities and are likely to think on their feet effectively
BELOW AVERAGE (0-19%)	AVERAGE (20-79%)	ABOVE AVERAGE (80-100%)

For Further Information

If you have any questions or would like more detailed information regarding a particular score report, please contact your Customer Success Manager. Their contact information is available in the lower left corner of your account in Criteria's platform, but you can also reach out to the general support line at (877) 909-8378, or support@criteriacorp.com.

