Score Report Guide

# Criteria Attention Skills Test (CAST)



# The Criteria Attention Skills Test (CAST)

- The Criteria Attention Skills Test (CAST) is an aptitude test that measures a person's concentration and ability to sustain focus on one or more tasks while avoiding distractions.
- The **CAST** helps predict employee success for a wide variety of positions, including skilled manufacturing jobs, casino gaming dealers, and video surveillance workers.
- The test provides an overall percentile score as well as a detailed breakdown of the results from each subtest.
- The **CAST** is untimed but it takes most candidates. 9-12 minutes to complete.

# Vince Sample

Position: Sample Test Portfolio Test Date: June 5, 2023 Test Event ID: ABC-D1Fq-2H3I-iklmN | Test Ver: 1.0





# Criteria Attention Skills Test

The CAST is a short test that measures attention and concentration. Because it measures the ability to sustain focus and maintain concentration, the CAST can help predict employee success in a wide variety of positions, including drivers, pilots, skilled manufacturing jobs, gaming dealers, and video surveillance workers.



68

Overall Score Percentile

# **Results Details**







Divided Attention

Vigilance Percentile

Filtering Percentile

Measures the ability to "multi-task" or concentrate on two or more things simultaneously

concentration on a task for a sustained period of time.

important information and ignore irrelevant distractions

Perceptual Reaction Time 27

Measures the ability to recognize and respond to stimulus.



# Score Details

# Divided Attention

The Divided Attention task measures a person's ability to "multi-task" or concentrate on two or more things simultaneously. Examples of jobs for which elevated divided attention abilities are an asset include: cooks in a restaurant, airline pilots, air traffic controllers, and police officers.

## Selective Attention: Vigilance

The Vigilance task measures a person's ability to maintain concentration on a task for a sustained period of time. Examples of jobs for which selective attention is important include: drivers, security guards (ex. video surveillance), surgical technologists, and gaming dealers

# Selective Attention: Filtering

The Filtering task measures an individual's ability to focus on important information and ignore irrelevant distractions. Together with the Vigilance Task, Filtering provides an indication of the test subject's selective attention, the ability to sustain concentration and ignore distractions - a characteristic important to job performance in a wide variety of jobs, including drivers, security guards (ex. video surveillance), surgical technologists, and gaming dealers.

# **Perceptual Reaction Time**

The Perceptual Reaction Time task measures one of the most basic cognitive processes: perceptual reaction time, or the speed at which a person recognizes and responds to a

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# Candidate Information and Results Summary



Position: Sample Test Portfolio Test Date: June 5, 2023 Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0







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- The top of the first page of every CAST score report displays the candidate's information, including the candidate's name, position applied for, the date the candidate took the assessment, and the Test Event ID.
- The CAST also provides an overall score percentile. This percentile indicates how the candidate scored in comparison to our global norming group.
- The Test Event ID is given to candidates at the beginning of their assessment and is used if they encounter any issues during the test. They simply return to www.oda1.com, enter their Event ID, and then they can continue their assessment from where they left off.



# **Results Details**

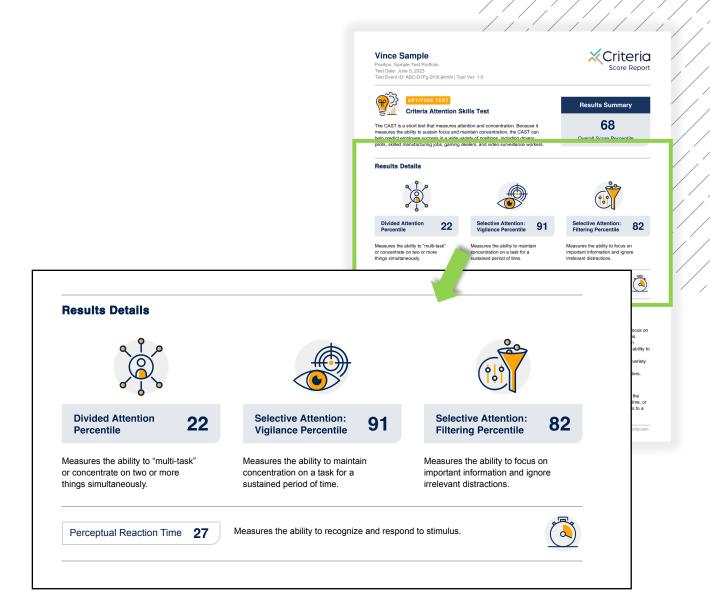
The Results Details contains a more detailed breakdown of the applicant's overall score.

The test provides individual percentile rankings for the 4 abilities the CAST measures: "Divided Attention," "Selective Attention Vigilance," "Selective Attention Filtering," and "Perceptual Reaction Time."

Each ability contributes to the overall score except for Perceptual Reaction Time.

For example, "Selective Attention: Filtering" focuses on an applicant's ability to tune out distractions and focus on the task at hand.

The fourth ability, "Perceptual Reaction Time," is a measure of how quickly a candidate can recognize and respond to a stimulus. Perceptual Reaction Time is measured throughout the test but is not factored into the overall score.





# **Score Details**

Below the Results Details you will find the Score Details box, which explains each of the four subtests in more detail.

This section describes how each of these abilities play a role in job performance for positions that require a high level of attention and focus.

# **Score Details**

# **Divided Attention**

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# Perceptual Reaction Time

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Perceptual Reaction Score Details

Selective Attention: Vigilance

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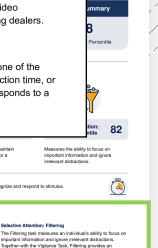
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Perceptual Reaction Time

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# For Further Information

If you have any questions or would like more detailed information regarding a particular score report, please contact your Customer Success Manager. Their contact information is available in the lower left corner of your account in Criteria's platform, but you can also reach out to the general support line at (877) 909-8378, or <a href="mailto:support@criteriacorp.com">support@criteriacorp.com</a>.

