

# Vince Sample

Position: Sample Test Portfolio

Test Date: June 5, 2023

Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0



**RISK TEST**

## Workplace Safety Profile

The Workplace Safety Profile measures a candidate's attitudes towards safety, which provides insight into the likely behaviors they will display in the workplace. Their results provide a reliable indication of the likelihood that they will be involved in accidents or cause injury to themselves or others while at work.

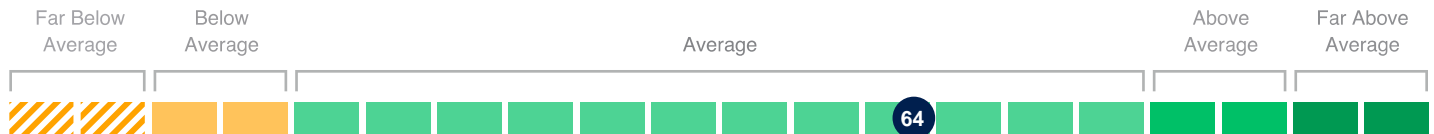
### Results Summary

**64th Percentile**

Average

## Results Details

In terms of safety attitudes, Vince's results indicate an **average** risk of unsafe behavior in the workplace.



Vince's score was higher than 64% of the general population, which indicates that they are likely to:

- Have similar attitudes towards safety compared to most people
- Follow safety policies and procedures
- Generally display safe workplace behavior
- Generally prioritize safety in the workplace

## Score Details

Safety Control Percentile

**75**

The Safety Control Scale measures the degree to which an individual takes personal responsibility for their own safety at work.

Risk Aversion Percentile

**46**

The Risk Aversion Scale provides an indication of the degree to which an individual will avoid potentially hazardous and risky behavior.

Stress Management Percentile

**56**

The Stress Management Scale assesses the extent to which an individual manages emotional responses and tolerates various degrees of stress while at work.

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## Validity & Response Style

The Validity and Response Style scales represent the individual's level of attention to the meaning of Workplace Safety Profile statements (Inconsistent Responding) and tendency toward positive (Self-Enhancing) self-presentation.

**Inconsistent Responding (INC)**

**VALID**

A valid inconsistency rating indicates that this person paid appropriate attention to the meaning of the WSP statements when giving a response, and is not likely to have responded carelessly or in a completely random fashion.

**Self-Enhancing Score (ENH)**

**INVALID**

THIS REPORT MAY BE INVALID AND SHOULD BE USED WITH CAUTION. An invalid self-enhancing rating indicates that this person exhibited a very pronounced tendency to self-enhance, and because of this their scores may not accurately reflect their safety behavior.