

Vince Sample

Position: Sample Test Portfolio
Test Date: June 5, 2023
Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0



RISK TEST

Workplace Safety Profile

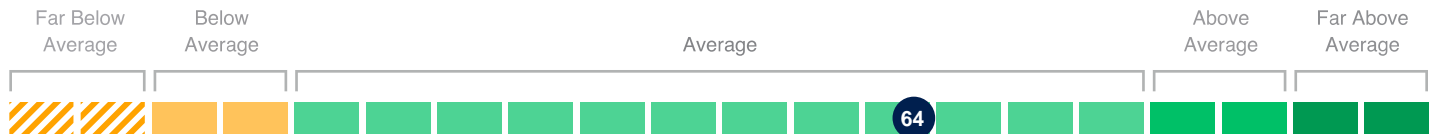
The Workplace Safety Profile measures a candidate's attitudes towards safety, which provides insight into the likely behaviors they will display in the workplace. Their results provide a reliable indication of the likelihood that they will be involved in accidents or cause injury to themselves or others while at work.

Results Summary

64th Percentile
Average

Results Details

In terms of safety attitudes, Vince's results indicate an **average** risk of unsafe behavior in the workplace.



Selected Score Range



WSP Recommendation
Suggested Range: 20-100

In Range

Vince's score was higher than 64% of the general population, which indicates that they are likely to:

- Have similar attitudes towards safety compared to most people
- Follow safety policies and procedures
- Generally display safe workplace behavior
- Generally prioritize safety in the workplace

Score Details

Safety Control Percentile **75**

The Safety Control Scale measures the degree to which an individual takes personal responsibility for their own safety at work.

Risk Aversion Percentile **46**

The Risk Aversion Scale provides an indication of the degree to which an individual will avoid potentially hazardous and risky behavior.

Stress Management Percentile **56**

The Stress Management Scale assesses the extent to which an individual manages emotional responses and tolerates various degrees of stress while at work.

Validity & Response Style

The Validity and Response Style scales represent the individual's level of attention to the meaning of Workplace Safety Profile statements (Inconsistent Responding) and tendency toward positive (Self-Enhancing) self-presentation.

Inconsistent Responding (INC)

VALID

A valid inconsistency rating indicates that this person paid appropriate attention to the meaning of the WSP statements when giving a response, and is not likely to have responded carelessly or in a completely random fashion.

Self-Enhancing Score (ENH)

INVALID

THIS REPORT MAY BE INVALID AND SHOULD BE USED WITH CAUTION. An invalid self-enhancing rating indicates that this person exhibited a very pronounced tendency to self-enhance, and because of this their scores may not accurately reflect their safety behavior.