## Vince Sample

Position: Sample Test Portfolio
Test Date: Jun 22, 2021
Event ID: ABC-D1Fg-2H3I-jkImN

## 60 Talent Signal*

CCAT Criteria Cognitive Aptitude Test
Measures problem solving, critical thinking, and learning ability


## CBST Criteria Basic Skills Test

Measures basic grammar, math, attention to detail, and learning ability


Risk assessment used to predict whether applicants will be conscientious, productive, and reliable

## Medium

Applicants who receive Medium Ratings will generally be dependable employees

Conscientiousness
Perseverance

Integrity

Theft
51

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## UCAT Universal Cognitive Aptitude Test

Measures cognitive aptitude, or general intelligence

Percentile

Logic \& Analysis Percentile

Numerical Reasoning Percentile

Attention to Detail Percentile

Spatial Reasoning Percentile

50

18

## 83

## 31

## 96th Percentile

Far Above Average

Of the 20 Work Factors Test was asked to rank, the top four were:

- Advancement: Having opportunities to advance up the organization's hierarchy
- Autonomy: Planning one's work without significant involvement from supervisors
- Co-workers: Experiencing harmonious relationships with colleagues
- Independence: Working independently of others


## EXCEL16 Microsoft Excel 2016

Measures proficiency with a wide range of functionalities in Excel 2016

15
Raw Score

Percentile

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## WORD16 Microsoft Word 2016

Measures proficiency with a wide range of functionalities in Word 2016

Raw Score

Percentile

## 85

Percentile

| CLIK | Computer Literacy and Internet Knowledge Test <br> Basic computer skills test measuring proficiency using Internet browsers and desktop applications |  |
| :--- | :--- | :--- |
| Proficient |  | Raw Score |
| Overall Score | Not Proficient | Proficient |

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Candidate
Summary

| 33 | Errors | Adjusted WPM | Percentile |
| :---: | :---: | :---: | :---: |
| WPM |  |  |  |

Measures an individual's ability to perform data entry for numerical fields

| 6362 | 60 | 90 |
| :---: | :---: | :---: |
| KPH | Percentile | Accuracy |

Criteria Attention Skills Test
Measures the ability to sustain focus and maintain concentration

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WSP Workplace Safety Profile
Predict whether applicants will follow safety rules, support safe practices, and avoid accidents and injuries at work

## 64th Percentile

Average

Overall Score


## General Aptitude Mobile Evaluation

Measures problem solving, critical thinking, and learning ability

49

Verbal Ability Percentile
$\square-1+\frac{1}{2}$

Numerical Reasoning Percentile

CMRA Criteria Mechanical Reasoning Assessment
Measures mechanical aptitude, or ability to learn to use and maintain equipment and machinery
22
Raw Score


Percentile

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## EMOTIFY

## Emotify v2

Measures a candidate's ability to accurately identify, understand and manage emotions

## 67th Percentile

Average

Overall Score


## COGNIFY Cognify

Measures problem solving, numerical reasoning, and verbal knowledge

## 67th Percentile

Average

Overall Score


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## UCOGNIFY UCognify

Measures problem solving, numerical reasoning, and information processing ability

## 78th Percentile

Average

Overall Score


## MRAB MiniCog Rapid Assessment Battery

Measures key information processing functions including attention, working memory, and reasoning

## 52nd

Overall Score Percentile

## 74

Memory

Reasoning

## WTMA

## Wiesen Test of Mechanical Aptitude

Measures a subject's mechanical aptitude, or ability to learn to use and maintain equipment and machinery

Raw Score

## 66

Percentile

Position: Sample Test Portfolio

## CSAP Customer Service Aptitude Profile

Measures personality traits that are critical to success in customer service

## Recommended

Strengths

for a Customer Service Role
Potential Strengths

Needs Attention


## Sales Achievement Predictor

Measures personality traits that are critical to success in sales

Recommended

for a Sales Role

Potential Strengths


Needs Attention

## Criteria Personality Inventory

General personality inventory based on the Big Five model of personality

## Snapshot

- Courteous, generally trusting of others
- Responsible, diligent
- "Ambivert"; can be productive in solitary or social
- Generally conventional but not averse to exploring
- Easy-going, calm under pressure
- Relaxed, not prone to "stressing out"

Agreeableness
Conscientiousness
Extroversion
Openness
Stress Tolerance

67
33
51
32
76

