

UCAT

Universal Cognitive Aptitude Test

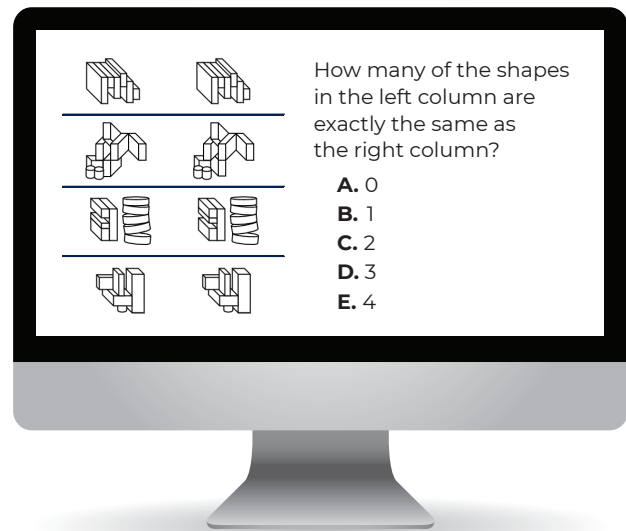
A language-independent aptitude test ideal for international candidates.

Measures:

- ✓ Critical thinking
- ✓ Problem solving ability
- ✓ Attention to detail
- ✓ Logic and analysis

40 Questions

Estimated Time: 20 minutes



Answer: C

The Universal Cognitive Aptitude Test (UCAT) measures general cognitive aptitude, which includes the ability to solve problems, digest and apply information, learn new skills, and think critically. As a language-independent test, the UCAT does not test verbal ability, making it easily translatable and ideal for international use.

Lisa Sample

Position: Sample Test Portfolio
 Test Date: July 8, 2020
 Test Event ID: ABC-1234-EFGH



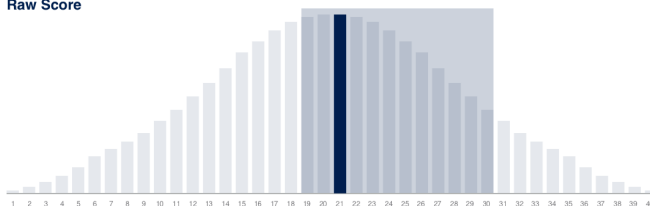
APTITUDE TEST

Universal Cognitive Aptitude Test

The UCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate predictors of job success for any position.

Results Summary	
21 Raw Score	53 Percentile

Raw Score



Selected Score Range



Sales Manager

Suggested Range: 19-30

In Range

Results Details

Lisa Sample achieved an overall score of 21, which means Lisa answered 21 questions correctly. This corresponds to a percentile rank of 53, meaning Lisa scored better than 53% of the people who have taken this test. Below are details of how Lisa performed in specific sub categories.



Logic & Analysis
Percentile

50



Numerical Reasoning
Percentile

18



Attention to Detail
Percentile

83



Spatial Reasoning
Percentile

31

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **RAW SCORE:** Questions answered correctly
- 2 **PERCENTILE:** A performance metric indicating performance relative to others
- 3 **SUB-SCORES:** Logic & Analysis, Numerical Reasoning, Attention to Detail, and Spatial Reasoning
- 4 **SCORE RANGES:** Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Research shows that cognitive aptitude is one of the most accurate predictors of job success:

2x more than interviews

3x more than experience

4x more than education



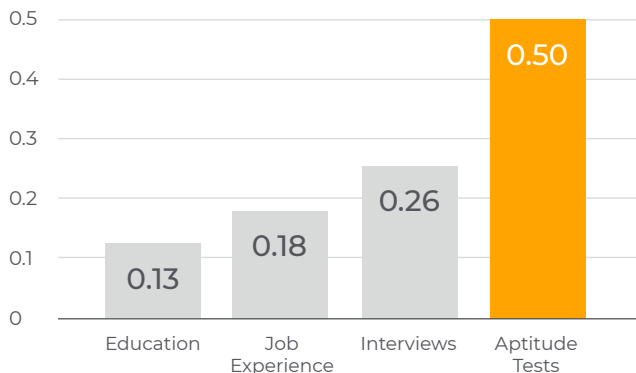
Aptitude as a Predictor of Performance

Research shows that aptitude is one of the most accurate predictors of job success: twice as predictive as job interviews, three times as predictive as experience, and four times as predictive as education level.

Scientifically Validated

The UCAT has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. It is an especially effective predictor of performance for jobs that require enhanced abilities in the areas of problem solving, critical thinking, analysis, and mathematical reasoning.

Predictive Validity of Various Employee Criteria



Top Positions for the UCAT

- ✓ Analysts
- ✓ Accounting/Finance
- ✓ Technical Support
- ✓ Web Designers
- ✓ Software Developers