

Emotify

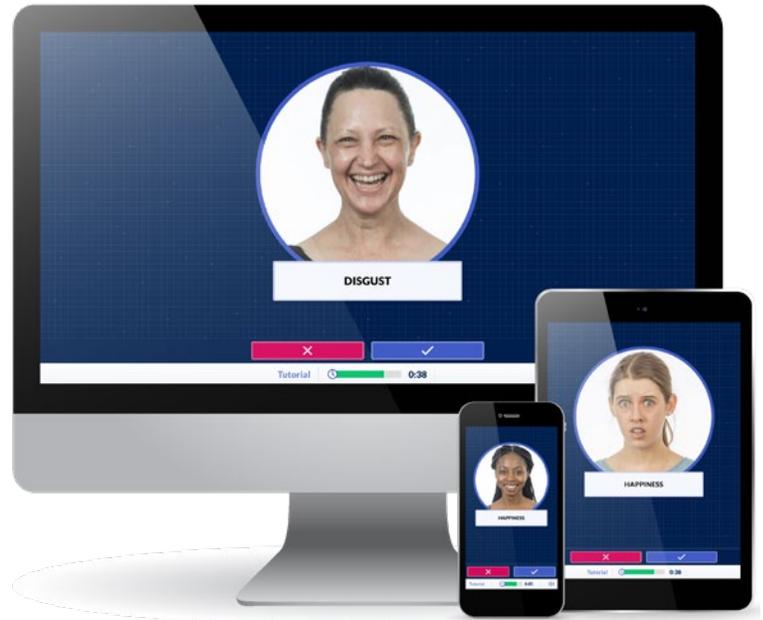
Emotional Intelligence Assessment

An interactive assessment of emotional intelligence.

Measures:

- ✓ Emotional perception
- ✓ Emotional understanding
- ✓ Emotion management

Estimated Time: 20 minutes



Emotify is an ability-based measure of emotional intelligence that assesses a candidate's ability to accurately perceive, understand, and manage emotions. It features three engaging, interactive assessments which together take about 20 minutes to complete. Research has shown that emotional intelligence, or EI, is associated with important work outcomes such as interpersonal effectiveness, collaboration and teamwork, motivation, and decision-making.

Lisa Sample
 Position: Sample Test Portfolio
 Test Date: Aug 27, 2021
 Test Event ID: SAM-5628-KJWP | Test Ver: 2.0

Score Report

EMOTIONAL INTELLIGENCE
Emotify

Emotify is an ability-based measure of emotional intelligence, measuring a candidate's ability to accurately identify, understand and manage emotions. Research has shown that emotional intelligence is associated with important work related outcomes such as interpersonal effectiveness, collaboration, team work, decision making and success in leadership and management roles.

Results Summary

63rd Percentile

Average

Results Details

Score Details

Perceiving Emotions Percentile 90

This candidate completed an assessment called *Matching Faces*, which measured their ability to quickly and accurately identify a broad range of emotions in facial expressions. Individuals who are able to accurately perceive emotions are more likely to identify a need to respond and adapt to people and situations as required.

Understanding Emotions Percentile 34

This candidate completed an assessment called *Emotional Ties*, which assessed their ability to recognize emotions and demonstrate awareness of how different situations and events influence emotions. Individuals with a strong understanding of emotions are better able to predict future emotions based on current events and use this knowledge to inform their approach to people and situations.

Managing Emotions Percentile 73

This candidate completed an assessment called *Emotions in Action*, which measured their capacity to effectively manage emotions. Individuals with strong emotion management skills are better able to manage their own and others' emotions to help achieve a desired outcome, and influence emotions in ways that are more likely to be helpful to a situation rather than harmful.

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 Overall percentile for emotional intelligence
- 2 Percentiles for the three subscores
- 3 An explanation of what each score means
- 4 Customized interview questions

Results are instant – view your candidates' score reports as soon as they finish the assessment.

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Emotify consists of three mini-assessments:

- ✓ Matching Faces
- ✓ Emotional Ties
- ✓ Emotions in Action



Scientifically Validated

Emotify has been extensively validated with a rigorous and scientifically robust research methodology that was applied to all aspects of the development process, including innovative design elements, image capture and rating, item development, user testing and feedback, and psychometric validation.

Fast Facts About Emotional Intelligence

- Higher emotional intelligence scores have been linked with improved performance, better leadership skills, and stronger interpersonal and social skills.
- Candidates with below average scores on Emotify were twice as likely to be involved in conflict at work or have a hard time coping with stressful events when compared to candidates with average or higher scores.
- 84% of candidates who completed Emotify said they would recommend that employers use the assessment in recruitment.

Top Positions for Emotify

Use Emotify for any role, especially when interpersonal interaction is an important factor.

- ✓ Manager
- ✓ Sales
- ✓ Healthcare Worker
- ✓ Human Resources
- ✓ Customer Service

Immersive and Device-Agnostic

We designed Emotify to create an engaging and interactive experience for candidates, no matter the operating system, device type, or screen size. Based on user testing and feedback, candidate reactions have been overwhelmingly positive, leading to a more brand-positive assessment experience.