XCriteria®

CTRS

Criteria Think Reason Solve

A fast, customizable, and accessible test for cognitive aptitude.

Measures:



Problem-solving skills

Critical thinking

Ability to learn new information

Estimated Time: 5-20 minutes depending on the skills assessed

Which of the following does not belong?

- A Two tables and two chairs
- **B** One table and two chairs
- **C** Two tables and three chairs
- ${\rm D}\,$ Four tables and five chairs
- E Three tables and four chairs



The CTRS measures cognitive aptitude, one of the best predictors of job success. The modular format enables you to choose which components of cognitive ability you'd like to assess, or measure general aptitude in just five minutes with the CTRS Express, our fastest cognitive assessment. CTRS is also adaptive and compatible with screen readers, offering a fast and friendly candidate experience.

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Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- **PERCENTILE:** A performance metric indicating performance relative to others
- 2 SUB-SCORES: Percentile values for each skill assessed (CTRS only – coming soon)
- SCORE RANGES: Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.



CTRS Assessments: Three Flexible Options to Measure What You Need

	CTRS Express	CTRS COMING SOON	SUCTRS COMING SOON
ASSESSES	Overall cognitive aptitude	Overall cognitive aptitude, with modules for mathematical reasoning, abstract reasoning, critical reasoning, verbal reasoning, and checking accuracy	Overall cognitive aptitude, with modules for mathematical reasoning, abstract reasoning, critical reasoning, and checking accuracy
TIME	Approx. 5 mins total	5-20 minutes depending on the modules assessed	5-16 minutes depending on the modules assessed
USE WHEN	You want a fast, accurate snapshot of overall cognitive aptitude. Great for high-volume roles.	You want a highly customizable assessment that lets you choose what skills to assess.	You're testing international candidates and want a language-independent version of CTRS.

Science-Backed Precision

Adaptive algorithms: Our intelligent algorithms adjust the difficulty as the candidate responds, ensuring a precise, secure, efficient, and candidate-friendly assessment.

Built with accessibility in mind: CTRS is screen reader compatible, incorporating specially designed questions that are accessible to candidates.

Robust psychometric validation: CTRS was constructed through a rigorous and scientifically robust process and extensively structurally validated.

Top Positions for CTRS

- Managers \checkmark
- Sales Executives
- Software Developers
- **Executive Assistants**
- Analysts

