

# CBST

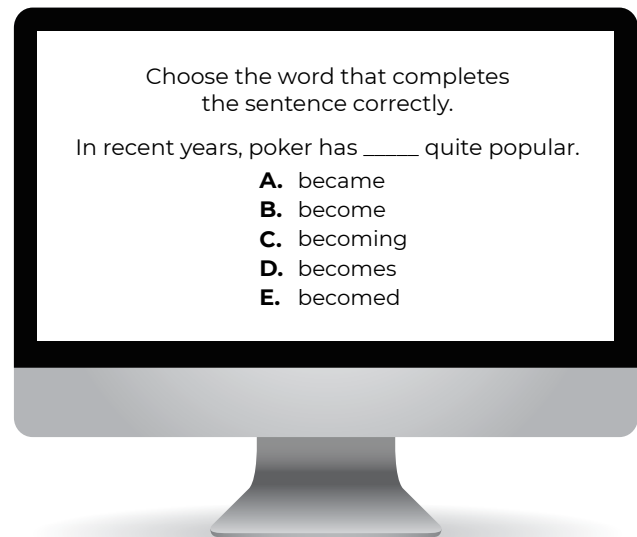
## Criteria Basic Skills Test

A test of basic math, verbal, and communication skills.

### Measures:

- ✓ Job readiness
- ✓ Trainability
- ✓ Learning ability
- ✓ Attention to detail

**Estimated Time:** 20 minutes



Answer: B

The Criteria Basic Skills Test (CBST) measures the basic math and verbal skills that are required to succeed in a wide variety of entry-level jobs. The CBST measures basic grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service positions.

### Lisa Sample

Position: Sample Test Portfolio  
 Test Date: July 8, 2020  
 Test Event ID: ABC-1234-EFGH



SKILLS TEST

Criteria Basic Skills Test

The CBST measures the basic math and verbal skills that are required to succeed in a variety of entry-level jobs, such as grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service.

#### Results Summary

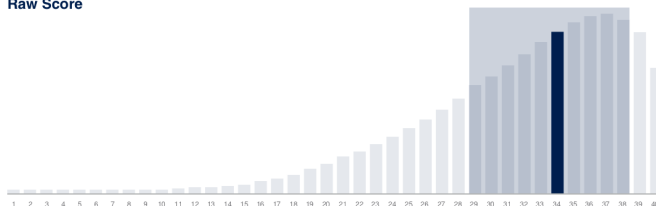
**34**

Raw Score

**54**

Percentile

#### Raw Score



Selected Score Range



Customer Service Representative  
 Suggested Range: 29-38

**In Range**

#### Results Details

Lisa Sample achieved an overall score of 34, which means Lisa answered 34 questions correctly. This corresponds to a percentile rank of 54, meaning Lisa scored better than 54% of the people who have taken this test. Below are details of how Lisa performed in specific sub-categories.



Verbal Raw Score

**18**



Math Raw Score

**16**

## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **RAW SCORE:** Questions answered correctly
- 2 **PERCENTILE:** A performance metric indicating performance relative to others
- 3 **SUB-SCORES:** Verbal and Math
- 4 **SCORE RANGES:** Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.



## Scientifically Validated

The CBST has been extensively validated to be predictive of performance for a variety of jobs in which basic verbal and math skills are required. The test is most useful for assessing basic job-readiness competencies for candidates applying to entry-level or low- to mid-level jobs.

## Top Positions for the CBST

- ✓ Administrative Assistants
- ✓ Bank Tellers
- ✓ Cashiers
- ✓ Customer Service Rep
- ✓ Sales Rep
- ✓ Medical Assistants
- ✓ Receptionists
- ✓ Maintenance Workers

## Case Study

One bank used the CBST to dramatically increase the hiring success rate for tellers. Employees who passed the CBST were 65% more likely to be high performers.

### Hiring Success Rate by CBST Score

