

# WSP

## Workplace Safety Profile

### Measures:

- ✓ Safety attitudes
- ✓ Risk-taking behaviors
- ✓ Likelihood of causing accident or injury

Estimated Time: 7 minutes

The Workplace Safety Profile (WSP) is a risk assessment that measures a candidate's attitudes towards safety. The results provide a reliable indication of the likelihood that an individual will be involved in accidents or cause injury to themselves or others at work. The WSP can help organizations reduce the occurrence of workplace incidents and is primarily used for roles where safety behavior is an important factor.



### Vince Sample

Position: Sample Test Portfolio  
 Test Date: June 5, 2023  
 Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0



### RISK TEST Workplace Safety Profile

The Workplace Safety Profile measures a candidate's attitudes towards safety, which provides insight into the likely behaviors they will display in the workplace. Their results provide a reliable indication of the likelihood that they will be involved in accidents or cause injury to themselves or others while at work.

**Results Summary**  
64th Percentile  
Average

#### Results Details

In terms of safety attitudes, Vince's results indicate an **average** risk of unsafe behavior in the workplace.



Selected Score Range

**WSP Recommendation**  
Suggested Range: 20-100

In Range

Vince's score was higher than 64% of the general population, which indicates that they are likely to:

- Have similar attitudes towards safety compared to most people
- Follow safety policies and procedures
- Generally display safe workplace behavior
- Generally prioritize safety in the workplace

#### Score Details

Safety Control Percentile	75	Risk Aversion Percentile	46	Stress Management Percentile	56
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The Safety Control Scale measures the degree to which an individual takes personal responsibility for their own safety at work. The Risk Aversion Scale provides an indication of the degree to which an individual will avoid potentially hazardous and risky behavior. The Stress Management Scale assesses the extent to which an individual manages emotional responses and tolerates various degrees of stress while at work.

## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **PERCENTILE:** An overall performance metric indicating the candidate's performance relative to others
- 2 **SUB-SCORES:** The candidate's percentile for each of the three categories: Safety Control, Risk Aversion, and Stress Management
- 3 Customized interview questions

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Reducing risk across the organization leads to:

- ✓ Fewer workplace incidents
- ✓ Cost savings from property damage and compensation claims
- ✓ Reduced cost of insurance
- ✓ Strong “safety culture”



### Promote a Strong Safety Culture

The WSP predicts the likelihood that someone will engage in risk-taking behavior or condone that behavior in others. By using the WSP to hire, organizations can contribute positively to their safety culture, helping to ensure that employees will avoid taking actions that may harm themselves or others. It also increases the likelihood that employees will speak up if an unsafe action is occurring. The result is a workplace where employees can feel safe and productive.

### Scientifically Validated

The WSP has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. Validation studies have demonstrated that the WSP is strongly related to safety outcomes including serious injuries, minor injuries, and accidents at work.

### Top Positions for WSP

- ✓ Manufacturing
- ✓ Construction and Mining
- ✓ Oil and Gas
- ✓ Driving and Transportation/Logistics

### Case Study

A heavy machinery supplier found that employees who scored as “High Risk” on the WSP were disproportionately responsible for workplace incidents, leading to significantly higher costs.

Average Claim Payments by WSP Score



**7.8x more money paid in safety claims**