

# WPP

## Workplace Productivity Profile

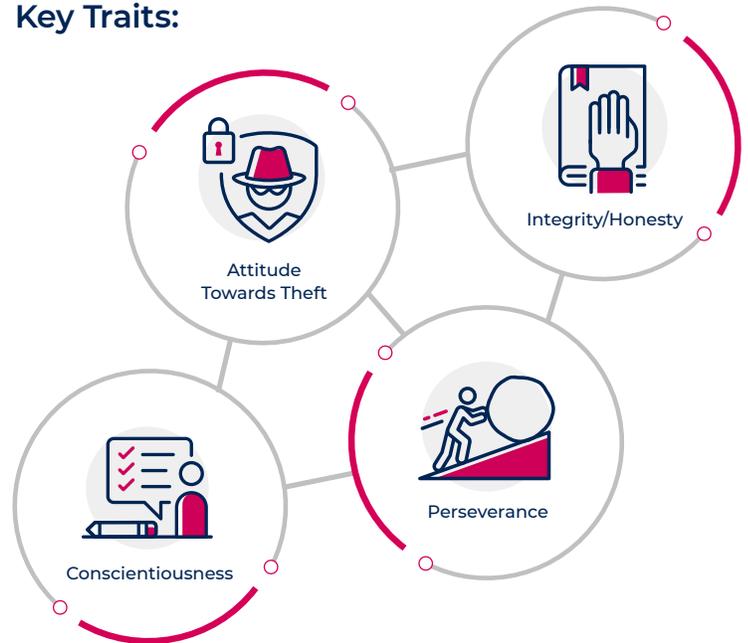
### Measures:

- ✓ Conscientiousness
- ✓ Productivity
- ✓ Reliability
- ✓ Rule-adherence

Estimated Time: 7 minutes

The Workplace Productivity Profile (WPP) is a risk assessment that is used to help predict whether an individual will be a conscientious, productive, and reliable employee. It is used primarily for entry-level positions where rule-adherence and trustworthiness are of primary importance.

### Key Traits:



### Vince Sample

Position: Sample Test Portfolio  
 Test Date: June 5, 2023  
 Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0



**RISK TEST**

### Workplace Productivity Profile

The WPP is a risk assessment that is used to predict whether an applicant will be a conscientious, productive, and reliable employee. It measures traits relating to work habits, integrity, and perceived risk of engaging in counterproductive work behaviors such as theft.

### Results Summary

**Medium**

Overall Rating

### Results Details

Applicants who receive Medium Ratings will generally be dependable employees. Vince's strengths include high scores in Conscientiousness and Integrity/Honesty, suggesting he/she is likely to be productive and principled. See the body of this report for more details.

### Score Details



Work Habits



Integrity



## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 An overall integrity rating: either High, Medium, or Low
- 2 Percentile scores for the four trait scales
- 3 Full explanations of each trait score

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Reducing risk across the organization leads to:

- ✓ Fewer counterproductive work behaviors
- ✓ Reduced costs from theft, fraud, or shrinkage
- ✓ Lower cost of insurance
- ✓ More productive workforce



## Scientifically Validated

The WPP has been extensively validated, demonstrating that the test is predictive of job performance for a wide variety of positions.

## No Right or Wrong Answers

There are no correct or incorrect answers on the WPP. All of the candidate's responses come together to create a unique personality profile for that individual. Similarly, there are no "good" or "bad" traits - some traits and profiles are simply more associated with success for particular roles.

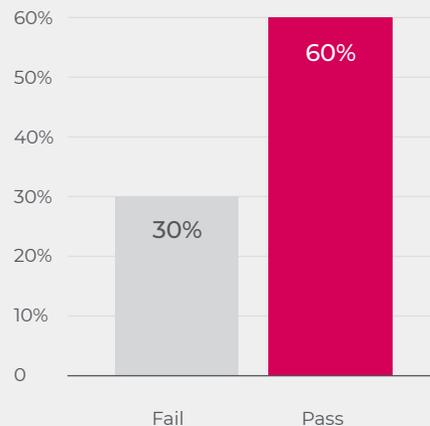
## Top Positions for WPP

- ✓ Retail Sales
- ✓ Home Healthcare
- ✓ Field Service Technicians
- ✓ Janitorial/Custodial
- ✓ Accounts Receivable/Payable

## Case Study

A retailer used the WPP to reduce several counter-productive work behaviors, including absenteeism, tardiness, theft, and time-wasting.

### Percentage of High Performers by WPP Score



Employees who scored Medium or High on the WPP were much more likely to receive a higher performance ranking in discipline from their managers.