

# Cognify

## Cognitive Aptitude Assessment

An immersive, game-based assessment of cognitive aptitude.

### Measures:

- ✓ Critical thinking
- ✓ Problem-solving skills
- ✓ Verbal knowledge
- ✓ Ability to learn new information

### Estimated Time:

10 minutes + tutorials



Cognify is an award-winning game-based assessment that measures cognitive aptitude, one of the best predictors of job success. By combining innovative game design with proven cognitive assessment methods, Cognify emphasizes a world-class candidate experience that delivers rich insights about each applicant. The assessment features three highly engaging and interactive games that measure a candidate's ability to solve problems, work with numbers, and correctly interpret and edit written text. Candidates can take Cognify on any device, and the assessment takes just 15 minutes to complete.

### Vince Sample

Position: Sample Test Portfolio  
 Test Date: June 5, 2023  
 Test Event ID: ABC-D1Fg-2H3i-jklmN | Test Ver: 1.0



**APTITUDE TEST**  
 Cognify

#### Results Summary

**67th Percentile**  
 Average

Cognify is a game-based assessment of cognitive aptitude that predicts employee performance at work. Candidates who score well on Cognify are likely to problem solve effectively, work well with numbers, process information quickly and accurately, and demonstrate strong reading and writing skills.

#### Results Details



**Selected Score Range**  
 Project Manager  
 Suggested Range: 28-100

**In Range**

Vince's overall Cognify score was higher than 67 percent of the general population, which indicates that they are likely to:

- Learn new tasks as quickly and accurately as most people
- Have sound problem solving abilities
- Be as easily trained and upskilled as most people
- Apply numerical and mathematical knowledge as well as most people
- Extract meaning and identify errors in written text with high accuracy

#### Score Details



**Problem Solving Percentile**  
**66**

*Grid Lock* measures Problem Solving abilities such as reasoning, evaluating and learning under pressure. These abilities influence the capacity to learn quickly on the job and succeed in a role.



**Numerical Reasoning Percentile**  
**43**

*Numbubbles* measures Numerical Reasoning abilities such as solving mathematical problems under time pressure. This ability is important where working with numbers is critical.



**Verbal Knowledge Percentile**  
**92**

*Proof It* measures Verbal abilities such as identifying misspelled words and punctuation errors. These abilities are important for roles where reading and writing are required for day-to-day tasks.

## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **PERCENTILE:** An overall performance metric indicating the candidate's performance relative to others
- 2 **SUB-SCORES:** The candidate's percentile for each of the three categories: Problem Solving, Numerical Reasoning, and Verbal Knowledge

Results are instant – view your candidates' score reports as soon as they finish the assessment.

## Award-Winning Game Design

An independent judging panel of I/O psychologists awarded Cognify a Workplace Excellence Award in 2018. And in 2016, Cognify won the Serious Games Showcase and Challenge.



### Aptitude as a Predictor of Performance

Research shows that cognitive aptitude is one of the most accurate predictors of job success: 1.6x as predictive as job interviews and 4x as predictive as experience.

### Scientifically Validated

Cognify has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. Cognify has also been independently validated by two major studies, one conducted by a multinational tech company, and another by globally recognized psychologist Dr. Richard Landers.

### Engaging the Candidate

Cognify combines rigorous validation and assessment science with an emphasis on an engaging, brand-positive candidate experience. Game-based assessments, unlike traditional assessments, take more into account than just the correct answer, providing richer insight into a candidate's strengths and abilities. The fun and immersive games engage candidates and cultivate a positive image for your employer brand.

### Top Positions for Cognify

- ✓ Sales
- ✓ Customer Service
- ✓ Leadership
- ✓ Professionals