Lisa Sample
Position: Field Service Technician
Test Date: July 12, 2020
Test Event ID: CRI-7299-UEJR

Criteria Cognitive Aptitude Test

The CCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate job predictors of job success for any position.

Results Summary

<table>
<thead>
<tr>
<th>Raw Score</th>
<th>Percentile</th>
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<tbody>
<tr>
<td>26</td>
<td>68</td>
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Results Details

Lisa Sample achieved an over score of 29, which means Lisa answered 29 questions correctly. This corresponds to a percentile rank of 68, meaning Lisa scored better than 68% of the people who have taken this test. Below are details of how Lisa performed in specific sub categories.

**Spatial Reasoning**
Percentile: 99
Ability to visualize, make spatial judgements, and problem solve; correlated to general intelligence.

**Verbal Ability**
Percentile: 99
Reasoning and comprehension of words, constructive thinking, and attention to detail.

**Math & Logic**
Percentile: 99
Ability to reason using numbers and numerical concepts. Also measures logic and analytical thinking.

Selected Score Range
Computer Programmer/Software Engineer
Suggested Range: 23-40

In Range

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Suggested CCAT Score Ranges by Position

*Based on national norms compiled by Criteria Corp.

- Accounting/Finance (Range: 24-39) - In Range
- Administrative Assistant/Clerical (Range: 20-39) - In Range
- Analyst (Range: 26-42) - In Range
- Bookkeeper (Range: 20-35) - In Range
- Computer Programmer/Software Engineer (Range: 23-40) - In Range
- Controller (Range: 24-39) - In Range
- Customer Service Representative (Range: 18-32) - In Range
- Finance Manager (Range: 21-40) - In Range
- Financial Analyst/Advisor (Range: 23-38) - In Range
- Front Desk/Reception (Range: 18-30) - In Range
- Lawyer/Attorney (Range: 29-42) - Above
- Loan Officer (Range: 24-38) - In Range
- Network Administrator (Range: 23-37) - In Range
- Operations Manager (Range: 22-40) - In Range
- Product Manager (Range: 26-41) - In Range
- Production Manager/Supervisor (Range: 18-34) - In Range
- Project Manager (Range: 22-37) - In Range
- Recruiter (Range: 21-35) - In Range
- Sales Manager (Range: 23-37) - In Range
- Sales Representative (Range: 21-35) - In Range
- Senior Manager/VP (Range: 29-42) - Below
- Store Manager (Range: 20-37) - In Range