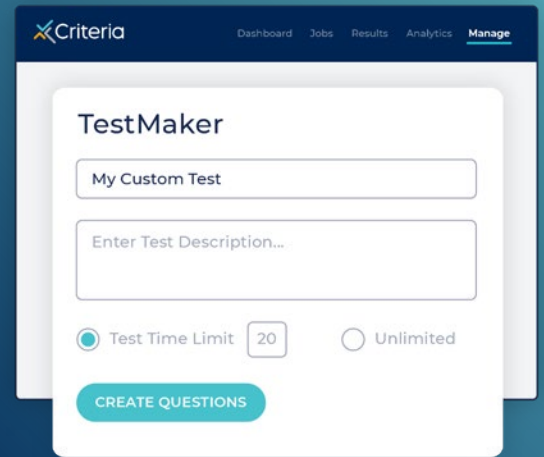


Create your own skill & knowledge tests

Build, edit, and deliver your own tests to measure specific knowledge or skills, like technical expertise or industry knowledge.

- ✔ Use pre-hire to verify skills or knowledge in a consistent and scalable way
- ✔ Use post-hire to assess or survey your employees



Why customers ♥ TestMaker for pre-hire tests

Get clearer insights

- Turn resume claims into confirmed understanding and expertise
- Gather consistent information across candidates

Save time and effort

- Skip trying to decipher resumes or wasting valuable interview time
- View results straight away and keep your process moving

Measure what you need

- Create and deliver tests that meet your exact requirements
- Check industry knowledge, technical skills, or compliance understanding
- Create realistic on-the-job scenarios or situational judgment exercises

Stay organized

- Use alongside Criteria's science-backed assessments and structured interview solutions
- View all results in one place for a clear and holistic view of each candidate

Build tests your way

- ✔ Choose a question type:
 - Multiple choice
 - True/false
 - Yes/no
 - Check all that apply
 - Written response
- ✔ Add text, images, audio, or video*
- ✔ Randomize question order
- ✔ Score automatically and view analytics
- ✔ Create a typing test with your own text passage and time limit

Assess and survey employees

Post-hire, TestMaker is ideal for:

- ✔ Assessing knowledge during onboarding or training
- ✔ Verifying understanding of company processes
- ✔ Delivering engagement or performance surveys
- ✔ Gathering employee feedback

New and upcoming features

New TestMaker Template Library*

Twenty-eight customizable knowledge and skill test templates, each featuring around 20 expert-validated multiple-choice questions.

- ✓ **Programming & Coding Skills:**
 - AWS, C#, C++, GitHub, Java, JavaScript, PHP, Python, R, SQL, Typescript
- ✓ **Role-specific skills:**
 - Accounting, bookkeeping, budgeting, cyber security, digital marketing, HVAC, product management, project management
- ✓ **Software skills:**
 - Adobe InDesign, AutoCAD, Figma, Microsoft Power BI, QuickBooks, Snowflake, Tableau, Xero, Generative AI
- ✓ **Remote worker readiness test**

Additional question & content types

- ✓ **NEW Add video:** Create engaging situational judgment or scenario-based questions with embedded videos.*
- ✓ **AVAILABLE IN 2025 Add information pages:** Add standalone instructions, messages, section breaks, image, or video* pages.

Available in 2025: Updated reports

- ✓ Percentage of total scores clearly displayed in the platform and on reports
- ✓ Full answer text included next to every question for a clear view of the option/s selected.

Part of your complete talent assessment toolkit

TestMaker works hand-in-hand with Criteria's scientifically validated assessments and structured interviewing tools to give you a complete and accurate view of every candidate.

- + Use Criteria's validated [assessments](#) to measure aptitude, traits, competencies, emotional intelligence, and risk. Compare candidates to role-specific score ranges drawn from large candidate datasets.

- + Create custom **TestMaker tests** to check the exact technical skills, knowledge, and role-specific requirements unique to your roles or industry.

- + Include brand-positive [video interviews](#) alongside or after testing to efficiently shortlist candidates in a quarter of the time of phone screens

- + Conduct structured, professional, and consistent [live interviews](#) and collect feedback immediately

- + View all candidate data in one place to easily identify top talent and get your offer in front of them before your competitors.

*Available exclusively for customers with a Talent Success Suite subscription.